

This is to certify that

Gillean Watters

has successfully completed the

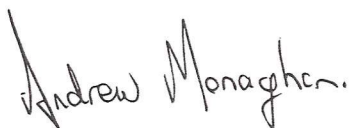
Foundation Certificate in Environmental Management

on

9th September 2016



TIM BALCON - CEO IEMA



ANDREW MONAGHAN - MANAGING
DIRECTOR
PIVOTAL SCOTLAND LTD

